

# NEWSLETTER

15TH EDITION | OCTOBER 2024

— *100 Years of* —  
**TVET**  
IN KENYA



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# **MESSAGE FROM THE SECRETARIAT**

## Dear Members,

Welcome to the 15th edition of our newsletter! This edition offers a deep dive into the Technical and Vocational Education and Training (TVET) sector, as we celebrate 100 years of TVET education in Kenya. It's a critical moment to reflect on the innovative steps our members are taking to address youth employment and education challenges.

Since our last update, we're excited to share that we've welcomed new members to the IMPACT family, expanding our network to 43 organizations. We had an enriching onboarding session with six new members: Kenya Education Fund, Pharo Foundation, Nation Media Foundation, Triad Foundation, and Grant Thornton.



**Seated Left to Right:** Karen Wagaki - Pharo, Dominic Muasya - KEF, Patricia Mugambi-Ndegwa - IMPACT, Daisy Martim - Nation Media, Abigael Mclean - Nation Media, Francis Nganga - KEF

**Standing From Left to Right:** Eric Achola - IMPACT, Monsheila Naisenya - KEF, Sarah Wanasakaami - IMPACT, Francis Njangiru - IMPACT, Newton Kabiru-Grant Thornton

Additionally, we had the privilege of hosting an exclusive, high-impact workshop for the Britam Foundation Board and Management team. This wasn't just any session—it was filled with deep insights and dynamic discussions on the power of philanthropic governance, emerging trends in giving, and using monitoring and evaluation (M&E) to drive evidence-based decisions. We also delved into how to effectively communicate results with lasting impact. Our heartfelt thanks goes to Britam Foundation for organizing such a thought-provoking and energizing session that left us all buzzing with fresh ideas.



**Seated from Left to Right:** Tom Gitogo, Catherine Karita, George Odo

**Standing from Left to Right:** Eric Achola, Francis Njangiru, Evah Kimani, Hilda Njeru, Wendy Boit, Diane Korir, Patricia Mugambi, Kirogo Mwangi and Abraham Dabani





Impact CEO and Head of Secretariat Patricia giving a speech at the Africa Leadership and Dialogue Institute (ALADI) UNGA 2024 side event.

On the sidelines of the 79th UNGA session, we are proud to spotlight a partnership between Impact Philanthropy Africa and ALADI (Africa Leadership and Dialogue Institute) by launching the Women's Economic Empowerment (WEE) Initiative. This initiative is designed to strengthen Africa's philanthropic engagement, with a focus on women's economic empowerment—a vital key to inclusive development and achieving Sustainable Development Goals (SDGs).

The following are touch points for the partnership:

1. Work with the private and philanthropic sector to promote women's access to and utilization of economic and technological resources and support them to be champions of change in their communities.
2. Strengthen coordination and partnerships among philanthropic stakeholders to enhance women's economic empowerment.
3. Strengthen production, availability and use of gender statistics for women's economic empowerment that can be used for evidence-based decision making.
4. Provide a gender-responsive framework that can be used by the private and philanthropic sector to cushion women and reduce gender disparities and vulnerabilities that impede the economic empowerment of women in all spheres and at all levels.
5. Advocate for a conducive policy environment that will guide women's economic empowerment programs in Kenya.

We trust that this edition will inspire you as we continue to explore what more we can do to address youth unemployment and foster lasting change. Thank you for your continued commitment and support.

**Warm Regards.**

**Patricia Mugambi-Ndegwa**

**CEO and Head of Secretariat, Impact Philanthropy Africa**

## Members as of October 2024



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# EDITORIAL



### TVET at a glance

Technical and Vocational Education and Training (TVET) in Kenya traces its origins to the pre-colonial period, when vocational skills were passed down through indigenous education systems. Over time, this form of practical education, vital for agricultural, masonry, and craftwork trades, evolved into a more structured system with the arrival of European settlers and the construction of the Kenya-Uganda railway in the early 20th century. This historical journey, enriched by Kenya's post-independence reforms, positions TVET as a critical driver of the nation's socio-economic development, closely aligned with global and national development goals, including the Sustainable Development Goals (SDGs) and Vision 2030.

#### The Roots of TVET: Colonial and Early Independence Era

The development of TVET in Kenya began in earnest with the establishment of the Kabete Industrial Training Depot in 1924, where early vocational education catered to the needs of the railway system and

various other trades. This period saw the foundation of technical institutions such as the Mombasa Institute of Muslim Education, which later evolved into Mombasa Polytechnic, and eventually the Technical University of Mombasa. The Royal Technical College of Nairobi, established in 1956, later became the University of Nairobi. These institutions formed the backbone of vocational education and created a pathway for higher education.

With independence in 1963, the government recognized the importance of vocational training for the newly sovereign nation's workforce. It introduced reforms to address skill gaps, enhance technical training, and expand opportunities for youth. The focus shifted from a colonial system designed to produce semi-skilled labor to one that aimed to develop a highly skilled workforce capable of driving Kenya's industrialization and economic development.



## **Aligning TVET with Vision 2030 and the SDGs**

Kenya's Vision 2030, launched in 2008, set out an ambitious blueprint to transform Kenya into a newly industrializing, middle-income country providing a high quality of life for all its citizens. Central to this vision is the education sector, particularly TVET, which plays a pivotal role in supplying the skilled workforce needed to drive economic growth, especially in manufacturing, infrastructure, and other Big Four Agenda areas—affordable housing, universal healthcare, food security, and manufacturing.

TVET aligns with key SDGs, especially those focused on quality education (SDG 4), decent work and economic growth (SDG 8), and industry, innovation, and infrastructure (SDG 9). The government has implemented various reforms aimed at enhancing access to technical education, improving quality, and aligning curricula with the demands of the labor market. The promulgation of the TVET Act No. 29 of 2013 marked a major milestone, creating institutions like the TVET Authority (TVETA), the TVET Curriculum Development, Assessment and Certification Council (TVET-CDACC), and the TVET Funding Board. These bodies are instrumental in ensuring that TVET meets global standards while catering to local needs.

## **Milestones and Challenges**

In the past decade, Kenya has seen remarkable growth in the TVET sector. The number of TVET institutions has expanded from 701 in 2012 to 2,396 in 2021. Enrolment has also surged, thanks to the introduction of government capitation and loans through the Higher Education Loans Board (HELB) for TVET students. Furthermore, TVET institutions have embraced

Competency-Based Education and Training (CBET), aligning curricula with industry needs and making graduates more employable. The rollout of the National Occupational Standards by the Ministry of Labour has been a game changer, ensuring that TVET graduates are prepared for current and future labor market demands.

However, challenges persist. Funding remains a major hurdle, despite significant government investment. Many TVET institutions are under-resourced, which hampers their ability to provide quality training. There is also a disconnect between the skills taught and those demanded by the job market. These challenges are being addressed through ongoing reforms, industry partnerships, and income-generating activities within TVET institutions.

## **The Present: TVET as an Engine for Growth**

TVET institutions have increasingly become incubators for innovation and entrepreneurship. Many colleges have adopted income-generating activities (IGAs) as part of their curriculum, providing students with real-world experiences in business and management while helping to sustain the institutions financially. These initiatives are in line with Kenya's push to nurture job creators, not just job seekers.

Moreover, TVET has been instrumental in tackling youth unemployment, offering practical skills that address gaps in the job market. The government's push for 100% transition from primary to secondary education means that more young people are entering the TVET system, ensuring a steady supply of skilled workers for Kenya's economic engine.

### **The Next 100 Years: A Vision for the Future**

As we look to the next century, TVET will continue to be a cornerstone of Kenya's socio-economic transformation. In the immediate future, key priorities include further expansion of TVET institutions, increased funding through public-private partnerships, and deeper integration of digital technologies. The rise of artificial intelligence, robotics, and other technologies will demand that TVET institutions keep pace, training a workforce that can thrive in an increasingly automated world.

In the next 100 years, TVET will not only evolve to meet technological advancements but will also play a crucial role in addressing global challenges such as climate change and sustainable development. Kenya's TVET institutions will need to offer programs that focus on green technologies, renewable energy, and climate-resilient infrastructure, ensuring that the country remains at the forefront of innovation.

Moreover, inclusivity will remain a key goal. Efforts must be made to ensure that marginalized communities, including people with disabilities, women, and those in rural areas, have access to quality TVET education. The ultimate vision is a future where TVET is not just a pathway to employment, but a catalyst for social mobility and national prosperity.

### **Conclusion**

The history of TVET in Kenya is one of growth, adaptation, and resilience. From its colonial roots to its current role as a key driver of national development, TVET has consistently evolved to meet the needs of the times. As Kenya looks to the future, TVET will be essential in realizing the goals of Vision 2030, the SDGs, and beyond. With continued reforms, investment, and innovation, the next century will see TVET institutions at the heart of a thriving, inclusive, and sustainable Kenya.

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# **SPOTLIGHT ON NEW MEMBERS**



## Pharo Foundation at a glance

Established in 2011, Pharo Foundation is a mission-driven, impact-oriented private organisation that designs, funds and operates economic development programmes, towards a vibrant, productive and self-reliant Africa.

The Foundation does this by focusing on our three missions and operating in Somaliland, Ethiopia, Kenya, and Rwanda. Pharo Flagship missions aim to:

- (i) Ensure that students have an opportunity to access a high-quality and affordable education (Education mission),
- (ii) Eliminate health, financial, and structural barriers to employment and productivity for working people (Productivity mission), and
- (iii) Ensure that people and communities across rural and urban parts of Africa have access to a safe and affordable source of water (Water mission).

Please see here for further information: <https://www.pharofoundation.org/>

Underpinning these three missions is Pharo Foundation's unique approach, whereby we design, fund, implement and operate our own projects and programmes in East Africa. We currently have a portfolio of assets such as schools (pre-K through to high school), ECE programmes, mothers' literacy programmes, teacher capacity-building programmes, training and vocational training (TVET) centres and health (mainly NCDs, screening and diagnostic) centres, in addition to hydro-dams, water harvesting technologies that we operate across Pharo Foundation's ecosystem.

The Pharo Foundation ecosystem consists of two entities: a nonprofit arm and a for-profit arm and is designed to facilitate the long-term sustainability and scalability of our programmes via a 'nose-to-tail' approach. Our for-profit arm, Pharo Ventures, operates mainly in Ethiopia and Somaliland, and has projects in the food security and infrastructure / construction sectors. The foundation is headquartered in Nairobi, Kenya (with a satellite office in London), and employs c. 700 people globally.



## TVET Program

Pharo Foundation has established its own Technical Vocational Education and Training (TVET) Centre in Hargeisa, (Somaliland), which equips the youth with the relevant skills and knowledge required to perform specific tasks and take on jobs in various industries such as construction, power, telecommunication, energy, and water agencies. Our TVET program aims to ensure that the education and skill training system responds adequately to the needs of employers by producing graduates with appropriate and relevant competencies or skills through the implementation of national TVET policy, strategy, and the new revised technical

and vocational qualification framework (TVQA). Beyond its role in global education policy, the value of Technical and Vocational Education and Training (TVET) is emphasised in Somaliland's Vision 2030 and its National Development Plan, which aim to improve human capital as a bedrock of development. Ultimately, our TVET Centre opens a path for lifelong opportunities for individual growth at large, but also specifically career growth. We aim for the groups we upskill to have greater long-term employment opportunities in urban areas as well as a greater propensity for entrepreneurship.



### Major Activities in this space include:

- **Access to quality Technical and Vocational Education and Training:** We ensure that youth aged 18 to 30 years have equitable access to quality TVET courses, paying particular attention to those out of education, training, and employment.
- **Improving the relevance of skill development:** our TVET centre provides the youth with relevant, job-specific skills that are in demand by employers. This makes them more attractive to potential employers, as they have the necessary skills and knowledge to perform specific tasks and take on jobs in various industries or Trades.

- **Entrepreneurship and employability skills:** Our program provides youth with the skills and knowledge they need to start and run their own businesses, as well as employability skills to succeed in the workplace and the ability to adapt to changing job markets.
- **Work-placement /Internship:** Our program provides an opportunity to apply the knowledge and skills learned in real-world situations, to develop new skills, and to gain a better understanding of the industry, the workplace, and the mandatory portion of our vocational training. Ideally, this leads to a direct job offer for those who perform well.

## **Transforming Futures: Empowering Kenyan Youth Through the Kenya Education Fund**

### **Our Vision and Impact**

The Kenya Education Fund (KEF) envisions a future of self-reliance for Kenya, achieved through education. Since its founding, KEF has provided scholarships and educational resources to economically disadvantaged students, enabling them to unlock their potential, uplift their communities, and break the cycle of poverty. Our organization is built on the core values of integrity, transparency, equity, inclusivity, and compassion, serving all students regardless of religion, race, ethnicity, or gender.

Through our efforts, we have helped over 4,500 students access quality education and skills training. Our approach not only empowers individuals but also contributes to long-term solutions for Kenya's social and economic challenges.

### **The Problem We Are Solving**



While primary education became free in Kenya in 2003, secondary education remains costly and out of reach for many families. Before the COVID-19 pandemic, only 53% of Kenyan youth were enrolled in secondary school, and the graduation rate was equally low. In marginalized areas such as nomadic communities, arid regions, and urban slums, school retention rates are as low as 30%.

Limited access to quality schools, inadequate infrastructure, lack of resources, and cultural practices are significant barriers for students in these regions. These disparities perpetuate cycles of poverty, gender-based violence, and social injustice.

### **How We Are Solving It**

KEF is addressing these challenges through a comprehensive approach. We provide full scholarships that cover tuition, uniforms, books, room and board, and other essential school supplies. While in high school, students attend three life skills workshops. We also run week-long life skills workshops annually that focus on reproductive health, career readiness, and leadership development for those that just completed high school. These workshops equip our students with the practical tools they need to succeed both in and out of school.





Other initiatives further tackle unique challenges, such as providing sanitary pads to girls to reduce absenteeism. By meeting students' basic needs, KEF ensures that they can focus on their education and personal growth. As a result, 99% of KEF students successfully transition from high school to higher learning institutions, a success rate far above the national average.

KEF's local, grassroots model sets us apart. Since becoming a registered NGO in 2006, we have built a strong network of Kenyan alumni who contribute to the program's growth and mentor current students. This network fosters a sense of community and sustainability, ensuring that our impact continues to grow.

Our focus on inclusivity means we serve students from all backgrounds. In addition to scholarships, KEF's workshops provide critical life skills that help students navigate challenges beyond the classroom, preparing them for a successful future. We serve students from marginalized communities who would otherwise have little chance of completing their education.

## How You Can Make a Difference: Partnership Opportunities



KEF Class of 2023 at their CREW workshop in July 2024 joined by some of the Board of Directors

Your partnership with KEF can make a direct and lasting impact on a student's life. A scholarship is \$5,000 for five years that can be donated in full or in installments of \$1,000 per year or \$84 a month. By supporting KEF, you provide students with the following:

- **School Tuition:** Ensuring full coverage of high school fees.
- **Room & Board:** Safe and secure accommodation, promoting a stable learning environment.
- **Uniform & Shoes:** Providing students with the necessary attire to attend school.
- **Textbooks:** Supplying essential learning materials for all subjects.
- **Scientific Calculator:** Equipping students with the tools needed for their math and science education.
- **Sanitary Pads:** Helping girls remain in school consistently by addressing a key challenge in girls' education.
- **Exam Fees:** Covering national examination fees, which are critical for students to advance to higher education.
- **Participation in KEF Workshops:** Giving students access to life-changing workshops on life skills, career readiness, and reproductive health.

With your help, we can ensure that more students receive the education they deserve, regardless of their economic circumstances.

### Looking Ahead: Our Future Plans



KEF is always seeking ways to deepen its impact. In the coming years, we hope bring our life skills workshops to students in remote areas, allowing us to reach even more young people. This initiative will extend KEF's holistic support model to students in some of the most underserved regions of Kenya.

Additionally, KEF is expanding partnerships to offer our alumni internships and career opportunities, helping them build sustainable livelihoods after completing their education. By supporting KEF, you're not only helping students complete their schooling but also ensuring they have the tools and opportunities to thrive beyond the classroom. Together, we can make a lasting impact—one student at a time.



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# **UPDATE ON MEMBER ACTIVITIES**





## Fostering a reading culture to increase literacy rates in Kenya

Last year, the Nation Media Foundation (NMF) made an announcement regarding plans to begin work on its flagship programme of building libraries around the country to increase literacy rates, create access to reading materials, and foster a culture of reading. We are pleased to announce that NMF signed an MOU on Friday the 30th of August 2024 with Kiambu County and Kenya National Library Services to begin work on the first library, which will be in Ngewa ward in Githunguri.



Kiambu Governor Kimani Wamatangi and Kenya National Library Services CEO Charles Nzivo.

After careful consideration of the site of the project, the primary factors for selection included:

1. Proximity to Nairobi - as this is the pilot library, it will require close monitoring to consistently evaluate impact
2. Proximity to schools around the location so we can reach as many learners as possible (the site is proximate to 14 schools, including a school for the deaf)
3. Availability of ample land for the needs of the project
4. Land that has a clear county ownership with no contestations

Daisy Mairitm Maina, Nation Media Foundation Manager, and Kiambu Governor Kimani Wamatangi.



The location is favourable as Kiambu county is one of the pioneering counties when it comes to local legislation on libraries. Its county leadership has also prioritised education and literacy and have extended the support for staffing the library and facilitating engagement with local schools to measure the effectiveness of the literacy programs on education outcomes.

Following the MOU signing, preliminary works at the site began Wednesday the 18th of September 2024. The ground-breaking ceremony is set to take place in the coming months. Nation Media Foundation is excited at the endless possibilities of learning, growth and adventure that comes with having access to books - and invites all partners and interested parties to join us in working towards lasting and meaningful impact.

**By Daisy Maritim Maina**

Programmes Manager, Nation Media Foundation

## Donation of Mathematical Sets Brings Hope to Thika Schools

On September 4, 2024, over 1,400 students from seven schools in Thika were the proud recipients of essential mathematical sets, marking a significant step towards enhancing education in the region. The donation was led by Trustees of PF, Saryooben and Nandubhai, together with Chetna Desai Svm, Chairperson of Giants Twiga, and several dedicated members including Jayen Patel, Mukesh Shah, Kirti Shah, Asha Shah, and Tejal Desai.

This collaborative effort was supported by Capwell Industries, whose logistics made the smooth delivery of the sets possible. Neela and Doreen from Capwell were also in attendance, underscoring their commitment to community support.

As part of the ongoing “Journey of Service,” this donation reflects the continuous efforts to provide schools with much-needed educational materials, empowering students to thrive academically.





## Donation of Mathematical Sets Brings Hope to Thika Schools

In a heartwarming act of solidarity, Giants Group Twiga and Vanik Vaishnav Mahajan distributed much-needed ration packs to 900 families across eight internally displaced persons (IDP) camps in Maralal County. This initiative brought relief to families facing ongoing hardships in the region.

Mukesh Desai, together with trustees Anjana and Smita of the Shah Ranmal Raja Charitable Trust, personally handed over the ration packs to the IDPs, ensuring the supplies reached those in greatest need. This vital support is a testament to the continuous efforts of these charitable organizations to improve the lives of vulnerable communities.





## Life-Changing Artificial Limbs Camp Brings Hope to Amputees

On July 14th and 15th, 2024, Narayan Seva Sanstha and Giants Group Twiga held a transformative Artificial Limbs Camp, where 250 amputees were fitted with customized artificial limbs, and another 250 received measurements for future fittings. This camp, offered free of charge, brought renewed joy and hope to the amputees, giving them the opportunity to regain mobility and independence.

The success of the camp was made possible by the dedication and hard work of volunteers, who ensured that each participant was supported with care and compassion. The initiative is part of the continued journey of service by these organizations, dedicated to improving the lives of those in need.



## **Transformative Healthcare at the M-Pesa Foundation Medical Camp in Kisii**

At the heart of the M-Pesa Foundation medical camp, held at Kisii Primary School, a life-changing moment unfolded when Ceba Nyaboke, who had been struggling with blurred vision, walked out with newfound clarity, all thanks to a simple yet powerful pair of reading glasses. Her story is just one of many that showcase the profound impact these camps have on individuals and communities.

That day, the camp served 3,559 patients, with some arriving as early as 6:30 AM, eager for the chance to receive vital care. Beyond vision treatment, the camp demonstrated its holistic approach by providing over 50 new mothers with essential mama packs, supporting them in the crucial days after childbirth.

This camp marked the 24th in a series by the M-Pesa Foundation, which has touched the lives of more than 60,000 people across 18 counties. With the continued support of partners like the Kenya Institute of Special Education, the reach and impact of these medical camps continue to expand, offering hope and healing to communities across Kenya.



## AKF Empowering Kenya's Youth for a Resilient Future

The Aga Khan Foundation (AKF) is committed to harnessing the potential of Kenya's youthful population, with a special focus on the Coast Region and Nyanza. Through innovative programs, AKF equips young people with the tools they need to thrive.

In education, AKF partners with schools, civil society organizations, and learning institutions to foster critical knowledge and skills among youth. Through the [Schools2030 initiative](#), they work with Junior Secondary schools to enable teachers to design learning innovations that improve outcomes. For those outside formal education, AKF collaborates with local CSOs to ensure they engage in productive learning opportunities.

Economic inclusion is another key focus, as AKF supports vocational and skills training, particularly in green and blue economies, to build climate-resilient communities. More than 1,000 young people have accessed vocational training as part of AKF's COVID response.

In partnership with Aga Khan University and Health Services, AKF also ensures youth-friendly health services are accessible in government health facilities, addressing the growing health needs of the youth population. These efforts collectively contribute to a brighter, resilient future for Kenya's young generation.







## World Giraffe Day Celebrations in Meru National Park



Since 2021, our conservation team has been hard at work with local communities in Meru Conservation Area, in eastern Kenya, to monitor rare, reticulated giraffes and help ensure their safe future. This work has already had a big impact on the giraffe population. World Giraffe Day is a wonderful opportunity to celebrate giraffes and raise awareness about the threats they face. There is an urgent need to protect this remarkable species and their habitats for future generations. Giraffes are an iconic species of African landscapes, found in a range of habitats from savannahs to woodlands. They play a critical role within the ecosystems they live in by promoting fresh vegetation growth by grazing on leaves, grass, flowers and fruit, as well as being important seed dispersers. Their incredibly long necks allow them to reach high branches other species cannot get to.

Threats like habitat loss, poaching and climate change have left these gentle giants at risk of extinction, and the species is now classified as Vulnerable by the International Union for the Conservation of Nature (IUCN). The reticulated giraffe is a subspecies of giraffe, found only in Kenya, Somali and Ethiopia. Just under 16,000 are estimated to remain and they are classified as Endangered by IUCN due to their continued population decline. An estimated 1,443 reticulated giraffes are found in the Meru-Greater Kora Ecosystem. This represents approximately 10% of the global population of reticulated giraffes, making the Meru landscape

an important stronghold for the species. Since 2022, our monitoring team has identified 392 reticulated giraffes approximately 27.2% of the Meru-Greater Kora Ecosystem population.

On the 21st of June, Born Free Foundation celebrated World Giraffe Day with the students of Qoticha and Andeina Manzo schools near Meru National Park. Earlier that week, these young vibrant generation was engaged in an exciting art session, where they drew and coloured, and learnt the threats facing giraffes. This interactive session prepared them for an unforgettable ecological trip through Meru National Park, where 100 students and their teachers got up close and personal with giraffes in their natural habitat for the first time. The experience left a lasting impression on these young hearts, who shared their insights and reflections.

Helping protect giraffes involves a multi-faceted approach that includes direct conservation efforts, habitat management, community engagement, research and strengthening anti-poaching efforts. Born Free plays a key role in this giraffe focused conservation work in Meru through regular monitoring of the giraffe population, alongside patrolling protected areas and removal of snares from wildlife habitats to help prevent the loss of giraffes.

Through our adoption programme, Born Free encourages supporters to donate towards the care and conservation of wild animals, including our Meru Giraffe Family. Adopters play a crucial role in giraffe conservation by providing financial resources, allowing the team on the ground to raise awareness, support local communities, enhance conservation efforts, and advocate for policy change. This collective effort contributes significantly to the protection and preservation of giraffes and their habitats.



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For partnership inquiries, email us on [info@bornfree.or.ke](mailto:info@bornfree.or.ke)  
Born Free Foundation Charity.no.1070906  
P.O. Box 1519-00502, Nairobi

## I&M Foundation Supporting Youth in Kenya's Informal Settlements

The I&M Foundation works to improve the lives of marginalized communities in Kenya by partnering with other organizations to create impactful programs. Their focus is on environmental conservation, education, skills development, economic empowerment, and giving back. By working closely with partners, the foundation helps vulnerable youth, especially in informal settlements, gain skills and opportunities for a better future.

Here's how they do it:

### 1. Youth Empowerment and Entrepreneurship

The foundation helps young people start and grow their own businesses by providing start-up resources and business training. This gives them the tools and confidence to succeed in their ventures and create jobs for others.

### 3. Skills Development

Through scholarships, the foundation supports young people in universities, colleges, and vocational training centers. These students gain valuable skills that help them find jobs or start their own businesses after graduation.

### 5. Sports Support

Though the foundation doesn't directly fund sports, one of its partners runs a football club and builds basketball courts to engage and support youth in informal settlements.

### 2. Mentorship

I&M Foundation connects young business owners with experienced mentors who volunteer their time. These mentors guide them on how to run their businesses efficiently, grow sustainably, and find opportunities for job creation.

### 4. Industrial Attachments

Graduates who have benefited from the foundation's support can apply for internships through I&M's Graduate Trainee program, giving them hands-on experience and a head start in their careers.



Through these programs, I&M Foundation is helping young people in Kenya's informal settlements gain skills, start businesses, and build brighter futures for themselves and their communities.





## KASNEB Foundation Empowering Youth through Education, Mentorship, and Skills Development

The KASNEB Foundation has been actively working to empower young people in Kenya, focusing on entrepreneurship, mentorship, skills development, and creating job opportunities through industrial attachments. Here's a breakdown of their recent efforts:

### 1. Youth Empowerment and Entrepreneurship (July 2023 – June 2024)

KASNEB Foundation has been supporting youth entrepreneurship and skills development through several initiatives, including:

- **Bursaries and Loans:** The foundation has issued bursaries and loans to 2,400 students to help them pursue KASNEB qualifications by covering their tuition and examination fees.
- **Corporate Social Investment Programs:** The foundation partners with youth entrepreneurs who provide locally manufactured products and services in their procurement processes, further empowering young people in business.

### 2. Mentorship

Over 10,000 students across various counties have benefited from KASNEB Foundation's mentorship programs. These initiatives included:

- Prize giving for top performers from Form 1 to Form 4.
- Donations of revision books, printers, and projectors.
- Tree planting activities and the donation of dignity kits in Nandi, Samburu, and Turkana counties in partnership with Asante Africa.
- Mentorship activities at schools in Meru County, Elgeyo Marakwet County, and Trans Nzoia County, supporting students at secondary and primary schools.

### 3. Skills Development

The foundation has provided upskilling opportunities for youth through webinars, career talks, and training on job applications, CV development, and interview preparation. They also held webinars for students at KCS University to boost their career readiness.

### 4. Industrial Attachments and Linkages

The KASNEB Foundation is creating partnerships with both public and private sectors to offer internships and industrial attachment opportunities. They are onboarding students who have benefited from their programs for internships and plan to pay stipends to support students during their attachments.

These initiatives demonstrate the KASNEB Foundation's dedication to helping young people gain the education, skills, and mentorship needed to succeed in their careers and entrepreneurial pursuits.

## Safal MRM Foundation Empowering Youth through Skills Development and Education

Youth Skills Development and Education is one of Safal MRM Foundation's priorities. We believe that by educating young people, we are fueling the hopes and dreams of future generations. This belief drives our investment in youth empowerment programs which include Technical Vocational Education and life skills, entrepreneurship and mentorship, sports and talent development.

Below are some of the Foundation's key investments in youth skills development and empowerment in Kenya

### Youth Empowerment/Entrepreneurship:

With support from the Mastercard Foundation, the foundation is implementing Boda – Boda youth empowerment project targeting young boys and girls in the boda boda transport sector. The project is aimed at Empowering Boda-Boda Youth for Improved Socio-Economic Stability in Kilifi County.

- This youth empowerment program has mobilized and trained 594 male and female youth in the boda- boda sector and equipped them with diversified skills. The comprehensive training facilitated at the Mabati Technical Training Institute covers soft skills and entrepreneurship, financial literacy, road safety, bike repair and digital literacy. These skills are aimed at empowering young boda- boda riders to better structure and formalize their businesses.



- Mabati Rolling Mills has also partnered with Chandaria Foundation to support youth to acquire digital literacy skills. The project is known as MRM - Chandaria Youth Empowerment Project (MRM-CYEP). This project was launched in November 2018 in partnership with State Department for Youth. The State Department for Youth's mandate entails mobilization of youths for training as well as sensitization of the trainees on the government services available to the youth including various financial services like the Youth Enterprise Development Fund (YEDF), Access to Government Procurement Opportunity (AGPO) and Uwezo Fund. Over 2000 youth have benefited from this program.

- Other partners who have supported this initiative include Google Black Googler Network Engagement, Moringa School and Blaze Safaricom Foundation.

### **Mentorship:**

The Foundation has invested in youth mentorship through the Mabati Technical Training Institute's career services office. The Office of Career Services at Mabati Technical Training Institute provides essential services, programs, and resources to enhance students' career development and employability. Its primary goal is to equip TVET (Technical and Vocational Education and Training) trainees with the skills and attitudes required by today's labor market and to establish strategic linkages with employers.

- Majority of youth often lack knowledge and information about occupations and careers, leading to unrealistic aspirations. This office addresses this by providing critical career information, including economic sector and occupational trends, competency demands, learning opportunities, jobs in both formal and informal economies, and self-employment and remote work opportunities. This empowers trainees to make informed career choices and understand the job market's complexities.

### **Skills Development:**

The Foundation has invested in youth skills development and empowerment program for over 25 years. One of our flagship projects for skills development is the Mabati Technical Training Institute (MTTI). The institute offers Technical Vocational Education and Training, providing young people with marketable skills and supports TVET graduates with linkages to the labour market through self or wage employment



- Our youth skills development and empowerment targets youth from vulnerable households in the coastal counties of Kwale, Kilifi and Mombasa with others coming from all Kenya.
- Since our inception in 2005, we have trained 16,000 youth in various courses, including General Fitting, Dressmaking, Electrical Wiring, Welding, Turning, Electrical Fitters, Motor Vehicle Mechanics, Carpentry, Hairdressing and Beauty Therapy, Sewing Machine Operation, Basic Computer Operations, Entrepreneurship, and Life Skills.
- Our skills development integrates post training support to facilitate job linkages, with over 87% of trainees securing jobs within 3-4 months after graduation.
- Since early last year, we introduced a new courses and training areas. One of the new courses introduced at MTTI is the Health Care Assistant Program-a 6-month course designed to equip trainees with the essential skills to undertake the role of professional health care assistants
- MTTI also introduced Regenerative Agriculture or Permaculture-an immersive training tailored to teach trainees the importance of waste management and the importance of turning organic waste into useful components of the farming cycle to enhance agricultural productivity.
- The Foundation also supports Apprenticeship or Dual Training methodology where youth in the Jua Kali sector are given the opportunity to train and learn at the same time.



## Industrial Attachment/Linkages

The Foundation has established the office of Career Services office Mabati Technical Training Institute to facilitate Industrial attachments, job linkages and student mentorship, coaching and post encompasses a broad range of activities.



- The office of career services has established linkages with over 200 companies in various sectors that support our industrial attachment, internships, apprenticeship and job placements.
- The office also conducts seminars on job readiness skills and workplace awareness, alongside academic and career guidance, group counseling and orientation programs, and monitors career outcomes and job placements for our TVET graduates.
- Establishing connections with industries and professional organizations promotes workplace learning opportunities like attachments, internships, and apprenticeships.

- Leveraging ICT, the career services office develops online platforms for job-related information, connecting students with employers and providing tools for career management. Platforms like Ajira digital skills and Fund-Link empower trainees with the right skills for digital marketing and offer avenues to showcase services and connect with potential clients.
- OCS office works closely with the Alumni Association to fosters a sense of community between the past and ongoing trainees. Our Alumni Association has been instrumental in supporting ongoing trainees and graduates with jobs placements and mentorship.

## Sports

The Safal MRM Foundation has partnered with the Obuya Cricket Academy to promote sport as an alternative career for young people. The objective of this partnership is to promote Sports Education in local primary and secondary schools in various counties starting with Nairobi and Kilifi Counties. The other activities supported by the Foundation are;



- Training of local Coaches to promote sports as a tool for youth empowerment
- Development education and training infrastructure to include all genders and youth with disabilities.
- Establishing County level youth empowerment programs to nurture talents of youth from vulnerable backgrounds.
- Working with local schools to promote Cricket as an alternative sport for children and youth

## Safaricom and M-Pesa Foundations Empowering Kenyan Youth through Comprehensive Initiatives

The Safaricom and M-Pesa Foundations are leading efforts in Kenya to empower youth across various sectors, focusing on entrepreneurship, mentorship, skills development, industrial attachments, and sports. Their programs aim to equip young people with the tools and opportunities needed for success.



### 1. Youth Empowerment and Entrepreneurship

The **Wezesha Vijana TVET Programme** empowers 1,200 youth through vocational training, scholarships, and tool kits to start businesses. The **M-Pesa Foundation TVET Scholarship** with the University of Embu supports 1,300 students by providing short courses and resources for employment post-graduation. The foundations also partner with Hand in Hand East Africa, offering business training to 800 young entrepreneurs and supporting 1,000 youth in agriculture through the Wezesha Agribusiness Project.

### 2. Mentorship

The foundations collaborate with organizations like Catholic Relief Services and Hand in Hand East Africa to provide mentorship programs. These partnerships help guide young people in career development and personal growth through structured support.

### 3. Skills Development

TVET initiatives enhance training institutions by improving infrastructure, providing modern equipment, and offering scholarships. Digital skills training in fields like coding and IT is also a priority, ensuring youth are prepared for the digital economy.

### 4. Industrial Attachment and Linkages

To help students transition from education to employment, the foundations provide internships and collaborate with partners to create linkages for vocational training students. Through Kilimanjaro Blind Trust Africa, over 200 youth with disabilities receive support in securing employment and internships.

### 5. Sports Development

The Ndoto Zetu Initiative supports youth sports by providing equipment and enhancing facilities at schools like Starehe Girls Centre. These initiatives promote teamwork, leadership, and physical fitness.

Through these programs, Safaricom and M-Pesa Foundations are empowering Kenya's youth to build sustainable careers, businesses, and futures.

## Empowering Kenya's Future: M-Pesa Foundation and University of Embu Launch TVET Scholarship for Vulnerable Youth

In a landmark initiative aimed at transforming the lives of vulnerable youth across Kenya, the M-Pesa Foundation, in partnership with the University of Embu, has launched the TVET Scholarship Programme. The official launch took place on Monday, 9th September 2024, at the University of Embu, with notable dignitaries present, including Nicholas Kamunyu, Trustee of the Safaricom Foundation, Karen Basiye, Director of Sustainable Business and Social Impact (SB&SI), and Prof. Daniel Mugendi Njiru, Ph.D., EBS, Vice Chancellor of the University of Embu.

This groundbreaking programme is set to provide scholarships to 1,300 vulnerable youth over the next five years, while also investing in the renovation and construction of learning facilities at the University of Embu's TVET Institute. The first phase of the initiative will benefit 10 counties—Nairobi, Murang'a, Embu, Meru, Nyandarua, Nakuru, Homabay, Nyamira, Busia, and Turkana.

The inaugural cohort will see 400 youth, including individuals with disabilities, enrolled in courses such as Electrical Engineering, Welding, ICT, and Hairdressing. The programme offers opportunities across Craft,

Certificate, and Diploma levels, providing these young people with skills to reshape their futures.

Interested applicants can pick up application forms at Safaricom Retail shops, franchise and dealer outlets, or through the broader Safaricom network at the county level. The deadline for applications is Monday, 7th October 2024.

This initiative underscores Safaricom's commitment to empowering Kenya's youth and creating pathways to sustainable livelihoods.





## Empowering Education and Sustainability: The Triad Foundation's Mission at Karura Forest Primary School

Founded in 2013, the Triad Foundation has been at the forefront of social impact, improving lives through design and construction projects that elevate communities. Driven by a commitment to improving health, education, and the environment, the foundation focuses on providing innovative, sustainable solutions to pressing societal challenges. With a vision to empower people and uplift communities, the Triad Foundation is continuously seeking new ways to contribute to societal growth while managing risks and delivering exceptional humanitarian services.

A shining example of their work is their proposed project at Karura Forest Primary School in Nairobi, a public institution established in 1939. The school serves approximately 450 students in Grades 1–6 and 162 students in Grades 7–9 from the local Karura KFS staff quarters, Githogoro, and Mathare informal settlements. Despite limited resources, Karura Forest Primary School continues to provide quality education and is a lifeline for children in these communities.

However, the school faces significant challenges as it prepares for 2025. The existing classrooms are at full capacity, leaving no room for the incoming Grade 9 junior high students. Additionally, the school urgently requires a library and a renovated toilet block, yet financial constraints have halted progress on these crucial projects.

To address these challenges, the Triad Foundation has proposed the construction of three new classrooms and a school library. Two of these classrooms will accommodate up to 40 Grade 9 students each, ensuring that the students have a space to continue their education. The third classroom will serve as a

new library, enhancing learning opportunities for all students. In keeping with their commitment to sustainability, the foundation will integrate green energy solutions and locally sourced materials into the construction.

This ambitious project is being made possible through the efforts of the Triad Foundation's network of business partners, including Triad Architects, consultants, contractors, suppliers, and clients. To raise the necessary funds, the foundation organized a Charity Golf Tournament held on Friday, September 13th, 2024, at Muthaiga Golf Club. This event brought together stakeholders committed to supporting education and sustainable development, showcasing the power of collaboration for a common cause.

Through projects like these, the Triad Foundation continues to make a lasting impact by empowering communities and improving the quality of life through innovative design and construction. Their work at Karura Forest Primary School stands as a testament to their mission of building a better future for the next generation.



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# UPCOMING EVENTS

## **IMPACT CEO Fireside Chat event with Dr. Manu Chandaria - 31st October 2024**

*(Invitation only)*

Impact Philanthropy Africa is proud to host an exclusive event, “IMPACT CEO Fireside Chat with Dr. Manu Chandaria” designed to honour the remarkable contributions of Dr. Manu Chandaria, a leading figure in Kenya’s philanthropic landscape. The event will be an opportunity to share Dr. Chandaria’s journey and insights from his lifelong dedication to philanthropy and community leadership, in the hope of inspiring the current and future generations of corporate and philanthropic leaders.

Impact Philanthropy Africa intends to use this event to commemorate Dr. Manu’s exceptional legacy by presenting him with the inaugural **Impact Philanthropy Africa Lifetime Achievement Award** in Philanthropy. This is in recognition of his lifelong dedication to philanthropy and community leadership. This award will honor his transformative impact on Kenya’s educational, healthcare, and social sectors since founding the first corporate foundation in Kenya – The Chandaria Foundation in 1955.

This event will bring together a select group of industry leaders, including CEOs, business leaders, and philanthropists, offering an opportunity to gain valuable insights and perspectives into leadership, philanthropy, and the societal impact of philanthropy initiatives. Invited guests will hear directly from these influential figures about how the corporate sector can harness philanthropy to drive meaningful societal change. We believe their perspectives will inspire fellow leaders and guests to further engage in impactful giving, fostering a deeper commitment to transformative social initiatives.

For more information on this event, please visit our website on this [link](#).

## **African Philanthropy Forum**

As the African Philanthropy Forum gathers in Marrakech, Morocco in October from the 27th to 29th, the theme sounds like a rallying cry. It challenges stakeholders to step into a new era of philanthropy—one that’s nimble, collaborative, and laser-focused on driving the funding that will fuel Africa’s transformation.

This conference isn’t just about talk; it’s a launchpad for action. A space for meaningful conversations that could deepen South-South and North-South partnerships, with the potential to reshape the future into something brighter and more prosperous for the continent. It’s about coming together to ignite change, building a tomorrow where Africa leads its own narrative.

[Register Here.](#)



### **2024 AVPA Conference**

To mark six years of driving social investment in Africa, AVPA will host its inaugural 2024 AVPA Conference in Nairobi, Kenya, from 4th to 6th November. Themed ‘Catalysing Africa’s Sustainable Growth,’ this three-day event will unite key players across Africa’s Impact ecosystem to forge new partnerships and explore bold strategies for sustainable development.

With a focus on mobilizing finance, the conference will bring together capital providers, policymakers, and ecosystem enablers to discuss innovations and future pathways. Featuring engaging discussions, hands-on workshops, and immersive field visits, this event is a prime opportunity to shape Africa’s growth story.

WINGS will also host a 90-minute session titled ‘The evolving role of philanthropy: Innovation and collaboration across sectors and continents for greater impact in Africa’ at the 2024 AVPA Conference on the 5th of November in Nairobi.

[Register Here.](#)

### **2nd Philanthropy Cross Continental Exchange hosted by WINGS**

Mark your calendar for engaging discussions in Nairobi this November!

We are excited to invite you to the second philanthropy cross-continental exchange hosted by WINGS: a high-level meeting open to foundation executives across Africa and Europe from 7 to 8 November. If you missed our first cross-continental exchange in Paris, you can find a summary of the meeting here: ([English](#) and [French](#)).

Pre-register to attend this meeting using [this link](#). If you would like more information, please contact [Antonio Bweme](#).

For session and registration details about this conference, please visit the conference website [here](#).

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